

d) Benemérita Universidad Autónoma de Puebla

Benemérita Universidad Autónoma de Puebla

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Directivo	Rector	\$81,130.50	\$562.00	\$1,274.15	\$1,316.66	\$365.30	\$0.00	\$0.00	\$84,648.61	\$3,245.22	\$3,245.22	\$21,869.48	\$28,359.92	\$56,288.69
Directivo	Secretario General	\$63,890.58	\$562.00	\$1,003.40	\$1,036.88	\$365.30	\$0.00	\$0.00	\$66,858.16	\$2,555.62	\$2,555.62	\$16,168.78	\$21,280.02	\$45,578.14
Directivo	Abogado General	\$63,890.58	\$562.00	\$1,003.40	\$1,036.88	\$365.30	\$0.00	\$0.00	\$66,858.16	\$2,555.62	\$2,555.62	\$16,168.78	\$21,280.02	\$45,578.14
Directivo	Tesorero General	\$63,890.58	\$562.00	\$1,003.40	\$1,036.88	\$365.30	\$0.00	\$0.00	\$66,858.16	\$2,555.62	\$2,555.62	\$16,168.78	\$21,280.02	\$45,578.14
Directivo	Contralor General	\$63,890.58	\$562.00	\$1,003.40	\$1,036.88	\$365.30	\$0.00	\$0.00	\$66,858.16	\$2,555.62	\$2,555.62	\$16,168.78	\$21,280.02	\$45,578.14
Directivo	Defensor de los Derechos Universitarios	\$63,890.58	\$562.00	\$1,003.40	\$1,036.88	\$365.30	\$0.00	\$0.00	\$66,858.16	\$2,555.62	\$2,555.62	\$16,168.78	\$21,280.02	\$45,578.14
Directivo	Coordinador de Asesores	\$63,890.58	\$562.00	\$1,003.40	\$1,036.88	\$365.30	\$0.00	\$0.00	\$66,858.16	\$2,555.62	\$2,555.62	\$16,168.78	\$21,280.02	\$45,578.14
Directivo	Vicerrector de Docencia	\$60,848.42	\$562.00	\$955.62	\$987.50	\$365.30	\$0.00	\$0.00	\$63,718.84	\$2,433.94	\$2,433.94	\$15,164.19	\$20,032.07	\$43,686.77
Directivo	Vicerrector de Extensión y Difusión de la Cultura	\$60,848.42	\$562.00	\$955.62	\$987.50	\$365.30	\$0.00	\$0.00	\$63,718.84	\$2,433.94	\$2,433.94	\$15,164.19	\$20,032.07	\$43,686.77
Directivo	Vicerrector de Investigación y Estudios de Posgrado	\$60,848.42	\$562.00	\$955.62	\$987.50	\$365.30	\$0.00	\$0.00	\$63,718.84	\$2,433.94	\$2,433.94	\$15,164.19	\$20,032.07	\$43,686.77
Directivo	Secretario Administrativo	\$60,848.42	\$562.00	\$955.62	\$987.50	\$365.30	\$0.00	\$0.00	\$63,718.84	\$2,433.94	\$2,433.94	\$15,164.19	\$20,032.07	\$43,686.77
Directivo	Director General de Obras	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Secretario Particular Rectoría	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Subabogado	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Director Comunicación Institucional	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Secretario Técnico H.C.U.	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Dir. Innovación y Transf Conoci	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Coordinador de Proyectos	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Coordinador de Gabinete	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Dir. Computo, Ti Comunicaciones	\$60,118.50	\$562.00	\$944.16	\$975.66	\$365.30	\$0.00	\$0.00	\$62,965.62	\$2,404.74	\$2,404.74	\$14,932.40	\$19,741.88	\$43,223.74
Directivo	Subsecretario Administrativo	\$58,820.00	\$562.00	\$923.76	\$954.58	\$365.30	\$0.00	\$0.00	\$61,625.64	\$2,352.80	\$2,352.80	\$14,530.40	\$19,236.00	\$42,389.64
Directivo	Subtesorero	\$58,819.92	\$562.00	\$923.76	\$954.58	\$365.30	\$0.00	\$0.00	\$61,625.56	\$2,352.80	\$2,352.80	\$14,530.38	\$19,235.97	\$42,389.58
Directivo	Subcontralor	\$58,819.92	\$562.00	\$923.76	\$954.58	\$365.30	\$0.00	\$0.00	\$61,625.56	\$2,352.80	\$2,352.80	\$14,530.38	\$19,235.97	\$42,389.58
Directivo	Director Académico	\$55,777.33	\$562.00	\$875.98	\$905.21	\$365.30	\$0.00	\$0.00	\$58,485.82	\$2,231.09	\$2,231.09	\$13,588.46	\$18,050.65	\$40,435.18

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Directivo	Director Administrativo A	\$53,749.08	\$562.00	\$844.12	\$872.29	\$365.30	\$0.00	\$0.00	\$56,392.79	\$2,149.96	\$2,149.96	\$12,960.55	\$17,260.48	\$39,132.32
Directivo	Asesor Institucional A	\$53,749.08	\$562.00	\$844.12	\$872.29	\$365.30	\$0.00	\$0.00	\$56,392.79	\$2,149.96	\$2,149.96	\$12,960.55	\$17,260.48	\$39,132.32
Directivo	Asesor Institucional B	\$51,415.08	\$562.00	\$807.47	\$834.41	\$365.30	\$0.00	\$0.00	\$53,984.26	\$2,056.60	\$2,056.60	\$12,237.99	\$16,351.20	\$37,633.07
Directivo	Director de Facultad/Instituto	\$55,777.33	\$562.00	\$875.98	\$905.21	\$365.30	\$0.00	\$0.00	\$58,485.83	\$2,231.09	\$2,231.09	\$13,588.46	\$18,050.65	\$40,435.18
Directivo	Dir. Ejecutivo Fundación BUAP	\$53,749.08	\$562.00	\$844.12	\$872.29	\$365.30	\$0.00	\$0.00	\$56,392.79	\$2,149.96	\$2,149.96	\$12,960.55	\$17,260.48	\$39,132.32
Directivo	Director Administrativo B	\$48,678.58	\$562.00	\$764.49	\$790.00	\$365.30	\$0.00	\$0.00	\$51,160.37	\$1,947.14	\$1,947.14	\$11,390.82	\$15,285.11	\$35,875.26
Directivo	Director de Orquesta Sinfónica	\$43,101.17	\$562.00	\$676.90	\$699.48	\$365.30	\$0.00	\$0.00	\$45,404.85	\$1,724.05	\$1,724.05	\$9,664.17	\$13,112.26	\$32,292.59
Directivo	Director de Escuela	\$53,749.00	\$562.00	\$844.13	\$872.29	\$365.30	\$0.00	\$0.00	\$56,392.72	\$2,149.96	\$2,149.96	\$12,960.53	\$17,260.45	\$39,132.27
Directivo	Director de Preparatoria	\$50,706.75	\$562.00	\$796.35	\$822.92	\$365.30	\$0.00	\$0.00	\$53,253.32	\$2,028.27	\$2,028.27	\$12,018.71	\$16,075.25	\$37,178.07
Directivo	Director Administrativo C	\$45,636.33	\$562.00	\$716.71	\$740.63	\$365.30	\$0.00	\$0.00	\$48,020.97	\$1,825.45	\$1,825.45	\$10,449.00	\$14,099.91	\$33,921.06
Directivo	Subdirector Académico	\$43,101.17	\$562.00	\$676.90	\$699.48	\$365.30	\$0.00	\$0.00	\$45,404.85	\$1,724.05	\$1,724.05	\$9,664.17	\$13,112.26	\$32,292.59
Directivo	Subdirector Administrativo A	\$43,101.17	\$562.00	\$676.90	\$699.48	\$365.30	\$0.00	\$0.00	\$45,404.85	\$1,724.05	\$1,724.05	\$9,664.17	\$13,112.26	\$32,292.59
Directivo	Subdirector Administrativo B	\$40,352.75	\$562.00	\$633.73	\$654.88	\$365.30	\$0.00	\$0.00	\$42,568.66	\$1,614.11	\$1,614.11	\$8,813.31	\$12,041.53	\$30,527.13
Directivo	Administrador Casa del Jubilado	\$40,352.75	\$562.00	\$633.73	\$654.88	\$365.30	\$0.00	\$0.00	\$42,568.66	\$1,614.11	\$1,614.11	\$8,813.31	\$12,041.53	\$30,527.13
Directivo	Jefe de Departamento	\$37,015.83	\$562.00	\$581.33	\$600.72	\$365.30	\$0.00	\$0.00	\$39,125.18	\$1,480.63	\$1,480.63	\$7,780.27	\$10,741.53	\$28,383.65
Directivo	Secretario Acad/Admvo/Inves	\$37,015.83	\$562.00	\$581.33	\$600.72	\$365.30	\$0.00	\$0.00	\$39,125.18	\$1,480.63	\$1,480.63	\$7,780.27	\$10,741.53	\$28,383.65
Directivo	Coordinador de Campus	\$37,015.83	\$562.00	\$581.33	\$600.72	\$365.30	\$0.00	\$0.00	\$39,125.18	\$1,480.63	\$1,480.63	\$7,780.27	\$10,741.53	\$28,383.65
Directivo	Subjefe de Departamento A	\$31,580.08	\$562.00	\$495.96	\$512.51	\$365.30	\$0.00	\$0.00	\$33,515.85	\$1,263.20	\$1,263.20	\$6,107.08	\$8,633.48	\$24,882.37
Directivo	Subjefe de Departamento B	\$27,881.67	\$562.00	\$437.88	\$452.49	\$365.30	\$0.00	\$0.00	\$29,699.34	\$1,115.27	\$1,115.27	\$5,209.43	\$7,439.96	\$22,259.37
Directivo	Coordinador Académico	\$24,182.83	\$562.00	\$379.79	\$392.46	\$365.30	\$0.00	\$0.00	\$25,882.38	\$967.31	\$967.31	\$4,311.68	\$6,246.31	\$19,636.07
Directivo	Coordinador Administrativo	\$24,182.83	\$562.00	\$379.79	\$392.46	\$365.30	\$0.00	\$0.00	\$25,882.38	\$967.31	\$967.31	\$4,311.68	\$6,246.31	\$19,636.07
Directivo	Dir. Adjunto Inn y Transf Conoc	\$58,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,820.00	\$2,352.80	\$2,352.80	\$13,966.90	\$18,672.50	\$40,147.50
Directivo	Director de Área A	\$49,405.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,405.83	\$1,976.23	\$1,976.23	\$11,142.65	\$15,095.12	\$34,310.72
Directivo	Director de Área B	\$44,744.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,744.42	\$1,789.78	\$1,789.78	\$9,744.23	\$13,323.78	\$31,420.64
Directivo	Director de Área C	\$41,948.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,948.00	\$1,677.92	\$1,677.92	\$8,905.30	\$12,261.14	\$29,686.86
Directivo	Subdirector de Área	\$40,436.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,436.00	\$1,617.44	\$1,617.44	\$8,451.70	\$11,686.58	\$28,749.42
Directivo	Jefe de Área A	\$36,688.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36,688.72	\$1,467.55	\$1,467.55	\$7,327.52	\$10,262.62	\$26,426.10
Directivo	Jefe de Costos IE	\$35,505.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35,505.36	\$1,420.21	\$1,420.21	\$6,972.51	\$9,812.94	\$25,692.42
Directivo	Jefe de Área B	\$34,024.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,024.58	\$1,360.98	\$1,360.98	\$6,528.28	\$9,250.24	\$24,774.34
Directivo	Subjefe de Área A	\$31,580.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,580.00	\$1,263.20	\$1,263.20	\$5,869.86	\$8,396.26	\$23,183.74

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Directivo	Subjefe de Área B	\$26,399.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,399.40	\$1,055.98	\$1,055.98	\$4,651.39	\$6,763.35	\$19,636.05
Directivo	Jefe de Proyectos IE	\$24,769.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,769.40	\$990.78	\$990.78	\$4,268.01	\$6,249.56	\$18,519.84
Confianza	Analista en Informática A	\$23,685.58	\$562.00	\$371.98	\$384.39	\$365.30	\$0.00	\$0.00	\$25,369.25	\$947.42	\$947.42	\$4,191.00	\$6,085.84	\$19,283.41
Confianza	Asistente Administrativo A	\$23,387.33	\$562.00	\$367.29	\$379.55	\$365.30	\$0.00	\$0.00	\$25,061.47	\$935.49	\$935.49	\$4,118.61	\$5,989.59	\$19,071.88
Confianza	Asistente Administrativo B	\$22,050.92	\$562.00	\$346.30	\$357.86	\$365.30	\$0.00	\$0.00	\$23,682.38	\$882.04	\$882.04	\$3,794.24	\$5,558.32	\$18,124.06
Confianza	Asistente Administrativo C	\$20,728.17	\$562.00	\$325.53	\$336.39	\$365.30	\$0.00	\$0.00	\$22,317.39	\$829.13	\$829.13	\$3,473.20	\$5,131.45	\$17,185.94
Confianza	Analista en Informática B	\$19,048.50	\$562.00	\$299.15	\$309.13	\$365.30	\$0.00	\$0.00	\$20,584.08	\$761.94	\$761.94	\$3,089.57	\$4,613.45	\$15,970.63
Confianza	Asistente Administrativo D	\$19,048.50	\$562.00	\$299.15	\$309.13	\$365.30	\$0.00	\$0.00	\$20,584.08	\$761.94	\$761.94	\$3,089.57	\$4,613.45	\$15,970.63
Confianza	Ejecutor Administrativo	\$16,381.25	\$562.00	\$257.26	\$265.85	\$365.30	\$0.00	\$0.00	\$17,831.66	\$655.25	\$655.25	\$2,501.66	\$3,812.16	\$14,019.50
Confianza	Ejecutor Administrativo A	\$15,891.25	\$562.00	\$249.57	\$257.89	\$365.30	\$0.00	\$0.00	\$17,326.01	\$635.65	\$635.65	\$2,393.65	\$3,664.95	\$13,661.06
Confianza	Ejecutor Administrativo B	\$15,261.42	\$562.00	\$239.68	\$247.67	\$365.30	\$0.00	\$0.00	\$16,676.07	\$610.46	\$610.46	\$2,254.82	\$3,475.74	\$13,200.33
Confianza	Ejecutor Administrativo C	\$13,818.75	\$562.00	\$217.02	\$224.26	\$365.30	\$0.00	\$0.00	\$15,187.33	\$552.75	\$552.75	\$1,936.83	\$3,042.33	\$12,145.00
Confianza	Asistente de Oficina A	\$13,127.92	\$562.00	\$206.17	\$213.05	\$365.30	\$0.00	\$0.00	\$14,474.44	\$525.12	\$525.12	\$1,784.55	\$2,834.79	\$11,639.65
Confianza	Asistente de Oficina B	\$12,450.25	\$562.00	\$195.53	\$202.05	\$365.30	\$0.00	\$0.00	\$13,775.13	\$498.01	\$498.01	\$1,635.18	\$2,631.20	\$11,143.93
Confianza	Asistente de Oficina	\$10,921.92	\$562.00	\$171.52	\$177.25	\$365.30	\$0.00	\$0.00	\$12,197.99	\$436.88	\$436.88	\$1,298.31	\$2,172.06	\$10,025.93
Confianza	Asistente de Oficina C	\$10,103.33	\$562.00	\$158.67	\$163.96	\$365.30	\$0.00	\$0.00	\$11,353.26	\$404.13	\$404.13	\$1,117.87	\$1,926.14	\$9,427.12
Confianza	Asistente de Oficina D	\$10,068.92	\$562.00	\$158.13	\$163.40	\$365.30	\$0.00	\$0.00	\$11,317.75	\$402.76	\$402.76	\$1,110.29	\$1,915.80	\$9,401.95
Confianza	Auxiliar Administrativo A	\$8,659.92	\$562.00	\$136.00	\$140.54	\$365.30	\$0.00	\$0.00	\$9,863.76	\$346.40	\$346.40	\$846.56	\$1,539.36	\$8,324.40
Confianza	Secretaria Ejecutiva A	\$8,659.92	\$562.00	\$136.00	\$140.54	\$365.30	\$0.00	\$0.00	\$9,863.76	\$346.40	\$346.40	\$846.56	\$1,539.36	\$8,324.40
Confianza	Cajera	\$7,564.25	\$562.00	\$118.79	\$122.76	\$365.30	\$0.00	\$0.00	\$8,733.10	\$302.57	\$302.57	\$659.23	\$1,264.37	\$7,468.73
Confianza	Entrenador A	\$14,493.50	\$562.00	\$227.62	\$235.21	\$365.30	\$0.00	\$0.00	\$15,883.63	\$579.74	\$579.74	\$2,085.56	\$3,245.04	\$12,638.59
Confianza	Entrenador B	\$12,924.67	\$562.00	\$202.98	\$209.75	\$365.30	\$0.00	\$0.00	\$14,264.70	\$516.99	\$516.99	\$1,739.75	\$2,773.73	\$11,490.97
Confianza	Secretaria Ejecutiva B	\$7,506.50	\$562.00	\$117.88	\$121.82	\$365.30	\$0.00	\$0.00	\$8,673.50	\$300.26	\$300.26	\$649.69	\$1,250.21	\$7,423.29
Confianza	Entrenador C	\$8,795.25	\$562.00	\$138.12	\$142.73	\$365.30	\$0.00	\$0.00	\$10,003.40	\$351.81	\$351.81	\$871.59	\$1,575.21	\$8,428.19
Confianza	Entrenador M.T.	\$6,853.67	\$278.00	\$107.63	\$111.22	\$182.64	\$0.00	\$0.00	\$7,533.16	\$274.15	\$274.15	\$305.10	\$853.39	\$6,679.76
Confianza	Auxiliar de Departamento A	\$6,853.75	\$562.00	\$107.63	\$111.22	\$365.30	\$0.00	\$0.00	\$7,999.90	\$274.15	\$274.15	\$305.11	\$853.41	\$7,146.49
Confianza	Auxiliar Administrativo B	\$6,495.17	\$562.00	\$102.00	\$105.41	\$365.30	\$0.00	\$0.00	\$7,629.88	\$259.81	\$259.81	\$264.85	\$784.46	\$6,845.41
Confianza	Secretaria Ejecutiva C	\$6,134.25	\$562.00	\$96.33	\$99.55	\$365.30	\$0.00	\$0.00	\$7,257.43	\$245.37	\$245.37	\$224.33	\$715.07	\$6,542.36

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Confianza	Auxiliar de Departamento B	\$5,847.33	\$562.00	\$91.83	\$94.89	\$365.30	\$0.00	\$0.00	\$6,961.35	\$233.89	\$233.89	\$151.02	\$618.81	\$6,342.54
Confianza	Secretaria Ejecutiva D	\$5,847.33	\$562.00	\$91.83	\$94.89	\$365.30	\$0.00	\$0.00	\$6,961.35	\$233.89	\$233.89	\$151.02	\$618.81	\$6,342.54
Confianza	Auxiliar de Departamento C	\$5,343.75	\$562.00	\$83.92	\$86.72	\$365.30	\$0.00	\$0.00	\$6,441.69	\$213.75	\$213.75	\$94.49	\$521.99	\$5,919.70
Confianza	Ejecutor Administrativo C MT	\$6,909.75	\$278.00	\$108.51	\$112.13	\$182.64	\$0.00	\$0.00	\$7,591.03	\$276.39	\$276.39	\$347.33	\$900.11	\$6,690.92
Confianza	Ejecutor Administrativo MT	\$5,051.75	\$278.00	\$79.33	\$81.98	\$182.64	\$0.00	\$0.00	\$5,673.70	\$202.07	\$202.07	\$31.46	\$435.60	\$5,238.10
Confianza	Auxiliar Administrativo A MT	\$4,329.83	\$278.00	\$68.00	\$70.26	\$182.64	\$0.00	\$0.00	\$4,928.73	\$173.19	\$173.19	\$0.00	\$346.39	\$4,582.35
Confianza	Secretaria Ejecutiva A MT	\$4,329.83	\$278.00	\$68.00	\$70.26	\$182.64	\$0.00	\$0.00	\$4,928.73	\$173.19	\$173.19	\$0.00	\$346.39	\$4,582.35
Confianza	Auxiliar Administrativo B MT	\$3,066.58	\$278.00	\$48.16	\$49.76	\$182.64	\$0.00	\$0.00	\$3,625.14	\$122.66	\$122.66	\$0.00	\$245.33	\$3,379.82
Confianza	Abogado Especialista B	\$27,645.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,645.00	\$1,105.80	\$1,105.80	\$4,944.35	\$7,155.95	\$20,489.05
Confianza	Coordinador de Área C	\$23,391.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,391.92	\$935.68	\$935.68	\$3,944.03	\$5,815.38	\$17,576.54
Confianza	Abogado Especialista A	\$23,391.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,391.92	\$935.68	\$935.68	\$3,944.03	\$5,815.38	\$17,576.54
Confianza	Supervisor de Obra IE F	\$21,765.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,765.36	\$870.61	\$870.61	\$3,561.46	\$5,302.69	\$16,462.67
Confianza	Coordinador de Área IE	\$21,437.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,437.46	\$857.50	\$857.50	\$3,484.34	\$5,199.34	\$16,238.12
Confianza	Supervisor de Obra IE E	\$19,760.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,760.60	\$790.42	\$790.42	\$3,111.75	\$4,692.60	\$15,068.00
Confianza	Coordinador de Área B	\$19,138.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,138.83	\$765.55	\$765.55	\$2,978.94	\$4,510.05	\$14,628.79
Confianza	Coordinador de Costos IE	\$18,824.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,824.60	\$752.98	\$752.98	\$2,911.82	\$4,417.79	\$14,406.81
Confianza	Coordinador de Área A	\$17,224.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,224.92	\$689.00	\$689.00	\$2,570.13	\$3,948.12	\$13,276.79
Confianza	Supervisor de Obra IE D	\$15,740.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,740.36	\$629.61	\$629.61	\$2,253.03	\$3,512.26	\$12,228.10
Confianza	Profesional Técnico B	\$15,736.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,736.36	\$629.45	\$629.45	\$2,252.17	\$3,511.08	\$12,225.28
Confianza	Profesional Administrativo B	\$15,736.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,736.33	\$629.45	\$629.45	\$2,252.17	\$3,511.07	\$12,225.26
Confianza	Profesional Contable B	\$15,736.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,736.33	\$629.45	\$629.45	\$2,252.17	\$3,511.07	\$12,225.26
Confianza	Analista de Obras IE	\$15,513.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,513.00	\$620.52	\$620.52	\$2,204.46	\$3,445.50	\$12,067.50
Confianza	Especialista Auditor B	\$14,674.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,674.17	\$586.97	\$586.97	\$2,025.29	\$3,199.22	\$11,474.94
Confianza	Profesional Técnico A	\$13,397.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,397.08	\$535.88	\$535.88	\$1,752.50	\$2,824.27	\$10,572.81
Confianza	Profesional Administrativo A	\$13,397.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,397.08	\$535.88	\$535.88	\$1,752.50	\$2,824.27	\$10,572.81
Confianza	Profesional Contable A	\$13,397.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,397.08	\$535.88	\$535.88	\$1,752.50	\$2,824.27	\$10,572.81
Confianza	Supervisor de Obra IE C	\$13,250.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,250.18	\$530.01	\$530.01	\$1,721.12	\$2,781.14	\$10,469.04
Confianza	Especialista Auditor A	\$12,824.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,824.50	\$512.98	\$512.98	\$1,630.20	\$2,656.16	\$10,168.34

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Confianza	Especialista en Sistemas B	\$12,546.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,546.50	\$501.86	\$501.86	\$1,570.82	\$2,574.54	\$9,971.96
Confianza	Asistente de Funcionario	\$11,270.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,270.58	\$450.82	\$450.82	\$1,298.28	\$2,199.93	\$9,070.65
Confianza	Especialista Técnico B	\$11,057.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,057.92	\$442.32	\$442.32	\$1,252.86	\$2,137.49	\$8,920.43
Confianza	Especialista Administrativo B	\$11,057.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,057.92	\$442.32	\$442.32	\$1,252.86	\$2,137.49	\$8,920.43
Confianza	Especialista Contable B	\$11,057.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,057.92	\$442.32	\$442.32	\$1,252.86	\$2,137.49	\$8,920.43
Confianza	Especialista en Sistemas A	\$10,632.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,632.67	\$425.31	\$425.31	\$1,162.02	\$2,012.64	\$8,620.03
Confianza	Asistente Ejecutivo/a B	\$10,207.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,207.25	\$408.29	\$408.29	\$1,074.29	\$1,890.87	\$8,316.38
Confianza	Supervisor de Obra IE B	\$10,088.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,088.90	\$403.56	\$403.56	\$1,053.08	\$1,860.19	\$8,228.71
Confianza	Especialista Técnico A	\$9,144.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,144.00	\$365.76	\$365.76	\$883.76	\$1,615.28	\$7,528.72
Confianza	Especialista Administrativo A	\$9,144.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,144.00	\$365.76	\$365.76	\$883.76	\$1,615.28	\$7,528.72
Confianza	Especialista Contable A	\$9,144.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,144.00	\$365.76	\$365.76	\$883.76	\$1,615.28	\$7,528.72
Confianza	Asistente Ejecutivo/a A	\$9,144.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,144.00	\$365.76	\$365.76	\$883.76	\$1,615.28	\$7,528.72
Confianza	Asistente de Operación	\$8,612.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,612.42	\$344.50	\$344.50	\$788.50	\$1,477.49	\$7,134.93
Confianza	Asistente	\$8,080.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,080.75	\$323.23	\$323.23	\$703.22	\$1,349.68	\$6,731.07
Confianza	Supervisor de Obra IE A	\$7,047.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,047.92	\$281.92	\$281.92	\$302.42	\$866.26	\$6,181.66
Académico Tiempo Completo	PI Titular C TC	\$26,047.42	\$400.00	\$409.07	\$422.72	\$200.00	\$255.00	\$0.00	\$27,734.21	\$1,041.90	\$1,041.90	\$4,764.24	\$6,848.03	\$20,886.18
Académico Tiempo Completo	PI Titular B TC	\$22,220.17	\$400.00	\$348.96	\$360.61	\$200.00	\$255.00	\$0.00	\$23,784.74	\$888.81	\$888.81	\$3,835.32	\$5,612.94	\$18,171.80
Académico Tiempo Completo	PI Titular A TC	\$18,771.83	\$400.00	\$294.81	\$304.64	\$200.00	\$255.00	\$0.00	\$20,226.28	\$750.87	\$750.87	\$3,028.59	\$4,530.34	\$15,695.94
Académico Tiempo Completo	TA Titular C TC	\$17,529.50	\$400.00	\$275.30	\$284.48	\$200.00	\$255.00	\$0.00	\$18,944.28	\$701.18	\$701.18	\$2,754.76	\$4,157.12	\$14,787.16
Académico Tiempo Completo	PI Asociado C TC	\$16,237.75	\$400.00	\$255.01	\$263.52	\$200.00	\$255.00	\$0.00	\$17,611.28	\$649.51	\$649.51	\$2,470.03	\$3,769.05	\$13,842.23
Académico Tiempo Completo	TA Titular B TC	\$16,084.25	\$400.00	\$252.60	\$261.03	\$200.00	\$255.00	\$0.00	\$17,452.88	\$643.37	\$643.37	\$2,436.19	\$3,722.93	\$13,729.95
Académico Tiempo Completo	TA Titular A TC	\$14,638.92	\$400.00	\$229.90	\$237.57	\$200.00	\$255.00	\$0.00	\$15,961.39	\$585.56	\$585.56	\$2,117.61	\$3,288.72	\$12,672.66
Académico Tiempo Completo	PI Asociado B TC	\$14,492.75	\$400.00	\$227.60	\$235.20	\$200.00	\$255.00	\$0.00	\$15,810.55	\$579.71	\$579.71	\$2,085.39	\$3,244.81	\$12,565.74
Académico Tiempo Completo	TA Asociado C TC	\$13,307.75	\$400.00	\$208.99	\$215.97	\$200.00	\$255.00	\$0.00	\$14,587.71	\$532.31	\$532.31	\$1,824.19	\$2,888.81	\$11,698.90
Académico Tiempo Completo	PI Asociado A TC	\$12,924.67	\$400.00	\$202.98	\$209.75	\$200.00	\$255.00	\$0.00	\$14,192.40	\$516.99	\$516.99	\$1,739.75	\$2,773.73	\$11,418.67
Académico Tiempo Completo	TA Asociado B TC	\$12,098.33	\$400.00	\$190.00	\$196.34	\$200.00	\$255.00	\$0.00	\$13,339.67	\$483.93	\$483.93	\$1,557.61	\$2,525.48	\$10,814.19

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Académico Tiempo Completo	TA Asociado A TC	\$10,998.50	\$400.00	\$172.73	\$178.49	\$200.00	\$255.00	\$0.00	\$12,204.72	\$439.94	\$439.94	\$1,315.19	\$2,195.07	\$10,009.65
Académico Tiempo Completo	PI Asistente C TC	\$9,792.42	\$400.00	\$153.78	\$158.92	\$200.00	\$255.00	\$0.00	\$10,960.12	\$391.70	\$391.70	\$1,055.99	\$1,839.38	\$9,120.74
Académico Tiempo Completo	TA Asistente TC	\$8,566.42	\$400.00	\$134.53	\$139.02	\$200.00	\$255.00	\$0.00	\$9,694.97	\$342.66	\$342.66	\$829.27	\$1,514.59	\$8,180.38
Académico Tiempo Completo	TA Asistente B TC	\$7,506.75	\$400.00	\$117.89	\$121.82	\$200.00	\$255.00	\$0.00	\$8,601.46	\$300.27	\$300.27	\$649.73	\$1,250.27	\$7,351.19
Académico Tiempo Completo	Instructor	\$5,117.08	\$400.00	\$80.36	\$83.04	\$200.00	\$255.00	\$0.00	\$6,135.48	\$204.68	\$204.68	\$38.80	\$448.16	\$5,687.32
Académico Tiempo Completo	PI Titular Cátedra C TC	\$26,047.42	\$400.00	\$409.07	\$422.72	\$200.00	\$255.00	\$0.00	\$27,734.21	\$1,041.90	\$1,041.90	\$4,764.24	\$6,848.03	\$20,886.18
Académico Tiempo Completo	PI Asociado Cátedra C TC	\$16,237.75	\$400.00	\$255.01	\$263.52	\$200.00	\$255.00	\$0.00	\$17,611.28	\$649.51	\$649.51	\$2,470.03	\$3,769.05	\$13,842.23
Académico Tiempo Completo	TA Asociado Cátedra C TC	\$13,307.75	\$400.00	\$208.99	\$215.97	\$200.00	\$255.00	\$0.00	\$14,587.71	\$532.31	\$532.31	\$1,824.19	\$2,888.81	\$11,698.90
Académico Medio Tiempo	PI Titular C MT	\$13,023.83	\$200.00	\$204.53	\$211.36	\$100.00	\$255.00	\$0.00	\$13,994.72	\$520.95	\$520.95	\$1,761.61	\$2,803.52	\$11,191.21
Académico Medio Tiempo	PI Titular B MT	\$11,110.33	\$200.00	\$174.48	\$180.30	\$100.00	\$255.00	\$0.00	\$12,020.11	\$444.41	\$444.41	\$1,339.83	\$2,228.66	\$9,791.45
Académico Medio Tiempo	PI Titular A MT	\$9,385.75	\$200.00	\$147.40	\$152.32	\$100.00	\$255.00	\$0.00	\$10,240.47	\$375.43	\$375.43	\$980.79	\$1,731.65	\$8,508.82
Académico Medio Tiempo	TA Titular C MT	\$8,764.75	\$200.00	\$137.65	\$142.24	\$100.00	\$255.00	\$0.00	\$9,599.64	\$350.59	\$350.59	\$865.95	\$1,567.13	\$8,032.51
Académico Medio Tiempo	PI Asociado C MT	\$8,119.33	\$200.00	\$127.51	\$131.76	\$100.00	\$255.00	\$0.00	\$8,933.60	\$324.77	\$324.77	\$750.88	\$1,400.42	\$7,533.18
Académico Medio Tiempo	TA Titular B MT	\$8,042.25	\$200.00	\$126.30	\$130.51	\$100.00	\$255.00	\$0.00	\$8,854.06	\$321.69	\$321.69	\$738.15	\$1,381.53	\$7,472.53
Académico Medio Tiempo	TA Titular A MT	\$7,319.58	\$200.00	\$114.95	\$118.78	\$100.00	\$255.00	\$0.00	\$8,108.31	\$292.78	\$292.78	\$618.83	\$1,204.40	\$6,903.92
Académico Medio Tiempo	PI Asociado B MT	\$7,246.67	\$200.00	\$113.80	\$117.60	\$100.00	\$255.00	\$0.00	\$8,033.07	\$289.87	\$289.87	\$606.79	\$1,186.52	\$6,846.54
Académico Medio Tiempo	TA Asociado C MT	\$6,653.75	\$200.00	\$104.49	\$107.98	\$100.00	\$255.00	\$0.00	\$7,421.22	\$266.15	\$266.15	\$282.65	\$814.95	\$6,606.27
Académico Medio Tiempo	PI Asociado A MT	\$6,461.75	\$200.00	\$101.48	\$104.86	\$100.00	\$255.00	\$0.00	\$7,223.09	\$258.47	\$258.47	\$261.10	\$778.04	\$6,445.05
Académico Medio Tiempo	TA Asociado B MT	\$6,049.00	\$200.00	\$94.99	\$98.16	\$100.00	\$255.00	\$0.00	\$6,797.15	\$241.96	\$241.96	\$214.76	\$698.68	\$6,098.47
Académico Medio Tiempo	TA Asociado A MT	\$5,499.17	\$200.00	\$86.36	\$89.24	\$100.00	\$255.00	\$0.00	\$6,229.77	\$219.97	\$219.97	\$111.93	\$551.87	\$5,677.90
Académico Medio Tiempo	TA Asistente MT	\$4,283.33	\$200.00	\$67.26	\$69.51	\$100.00	\$255.00	\$0.00	\$4,975.10	\$171.33	\$171.33	\$0.00	\$342.67	\$4,632.44
Académico Medio Tiempo	TA Asistente B MT	\$3,753.17	\$200.00	\$58.94	\$60.91	\$100.00	\$255.00	\$0.00	\$4,428.02	\$150.13	\$150.13	\$0.00	\$300.25	\$4,127.76
Académico Hora Clase	PR Asignatura HC 18	\$6,496.17	\$130.00	\$102.02	\$105.42	\$65.00	\$95.00	\$0.00	\$6,993.61	\$259.85	\$259.85	\$264.96	\$784.66	\$6,208.95
Académico Hora Clase	PR Asignatura HC 17	\$6,135.08	\$130.00	\$96.35	\$99.56	\$65.00	\$95.00	\$0.00	\$6,620.99	\$245.40	\$245.40	\$224.42	\$715.23	\$5,905.76
Académico Hora Clase	PR Asignatura HC 16	\$5,774.58	\$130.00	\$90.68	\$93.71	\$65.00	\$95.00	\$0.00	\$6,248.97	\$230.98	\$230.98	\$142.86	\$604.82	\$5,644.15
Académico Hora Clase	PR Asignatura HC 15	\$5,413.67	\$130.00	\$85.02	\$87.85	\$65.00	\$95.00	\$0.00	\$5,876.54	\$216.55	\$216.55	\$102.33	\$535.43	\$5,341.11

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Académico Hora Clase	PR Asignatura HC 14	\$5,052.83	\$130.00	\$79.35	\$82.00	\$65.00	\$95.00	\$0.00	\$5,504.18	\$202.11	\$202.11	\$31.58	\$435.81	\$5,068.37
Académico Hora Clase	PR Asignatura HC 13	\$4,692.17	\$130.00	\$73.69	\$76.14	\$65.00	\$95.00	\$0.00	\$5,132.00	\$187.69	\$187.69	\$0.00	\$375.37	\$4,756.62
Académico Hora Clase	PR Asignatura HC 12	\$4,330.83	\$130.00	\$68.01	\$70.28	\$65.00	\$95.00	\$0.00	\$4,759.12	\$173.23	\$173.23	\$0.00	\$346.47	\$4,412.66
Académico Hora Clase	PR Asignatura HC 11	\$3,969.92	\$130.00	\$62.34	\$64.42	\$65.00	\$95.00	\$0.00	\$4,386.68	\$158.80	\$158.80	\$0.00	\$317.59	\$4,069.08
Académico Hora Clase	PR Asignatura HC 10	\$3,609.00	\$130.00	\$56.67	\$58.57	\$65.00	\$95.00	\$0.00	\$4,014.24	\$144.36	\$144.36	\$0.00	\$288.72	\$3,725.52
Académico Hora Clase	PR Asignatura HC 09	\$3,248.08	\$130.00	\$51.01	\$52.71	\$65.00	\$95.00	\$0.00	\$3,641.80	\$129.92	\$129.92	\$0.00	\$259.85	\$3,381.96
Académico Hora Clase	PR Asignatura HC 08	\$2,887.08	\$130.00	\$45.34	\$46.85	\$65.00	\$95.00	\$0.00	\$3,269.27	\$115.48	\$115.48	\$0.00	\$230.97	\$3,038.31
Académico Hora Clase	PR Asignatura HC 07	\$2,526.33	\$130.00	\$39.67	\$40.99	\$65.00	\$95.00	\$0.00	\$2,896.99	\$101.05	\$101.05	\$0.00	\$202.11	\$2,694.89
Académico Hora Clase	PR Asignatura HC 06	\$2,165.67	\$130.00	\$34.01	\$35.14	\$65.00	\$95.00	\$0.00	\$2,524.82	\$86.63	\$86.63	\$0.00	\$173.25	\$2,351.56
Académico Hora Clase	PR Asignatura HC 05	\$1,804.67	\$130.00	\$28.34	\$29.28	\$65.00	\$95.00	\$0.00	\$2,152.29	\$72.19	\$72.19	\$0.00	\$144.37	\$2,007.91
Académico Hora Clase	PR Asignatura HC 04	\$1,443.75	\$130.00	\$22.67	\$23.43	\$65.00	\$95.00	\$0.00	\$1,779.85	\$57.75	\$57.75	\$0.00	\$115.50	\$1,664.35
Académico Hora Clase	PR Asignatura HC 03	\$1,082.75	\$130.00	\$17.00	\$17.57	\$65.00	\$95.00	\$0.00	\$1,407.32	\$43.31	\$43.31	\$0.00	\$86.62	\$1,320.70
Académico Hora Clase	PR Asignatura HC 02	\$721.83	\$130.00	\$11.33	\$11.71	\$65.00	\$95.00	\$0.00	\$1,034.87	\$28.87	\$28.87	\$0.00	\$57.75	\$977.13
Académico Hora Clase	PR Asignatura HC 01	\$361.25	\$130.00	\$5.67	\$5.86	\$65.00	\$95.00	\$0.00	\$662.78	\$14.45	\$14.45	\$0.00	\$28.90	\$633.88
Académico Hora Clase	Profesor Cátedra 18	\$6,496.17	\$130.00	\$102.02	\$105.42	\$65.00	\$95.00	\$0.00	\$6,993.61	\$259.85	\$259.85	\$264.96	\$784.66	\$6,208.95
Académico Hora Clase	Profesor Cátedra 17	\$6,135.08	\$130.00	\$96.35	\$99.56	\$65.00	\$95.00	\$0.00	\$6,620.99	\$245.40	\$245.40	\$224.42	\$715.23	\$5,905.76
Académico Hora Clase	Profesor Cátedra 16	\$5,774.67	\$130.00	\$90.69	\$93.71	\$65.00	\$95.00	\$0.00	\$6,249.07	\$230.99	\$230.99	\$142.87	\$604.84	\$5,644.23
Académico Hora Clase	Profesor Cátedra 15	\$5,413.75	\$130.00	\$85.02	\$87.85	\$65.00	\$95.00	\$0.00	\$5,876.62	\$216.55	\$216.55	\$102.34	\$535.44	\$5,341.18
Académico Hora Clase	Profesor Cátedra 14	\$5,052.83	\$130.00	\$79.35	\$82.00	\$65.00	\$95.00	\$0.00	\$5,504.18	\$202.11	\$202.11	\$31.58	\$435.81	\$5,068.37
Académico Hora Clase	Profesor Cátedra 13	\$4,692.17	\$130.00	\$73.69	\$76.14	\$65.00	\$95.00	\$0.00	\$5,132.00	\$187.69	\$187.69	\$0.00	\$375.37	\$4,756.62
Académico Hora Clase	Profesor Cátedra 12	\$4,330.92	\$130.00	\$68.01	\$70.28	\$65.00	\$95.00	\$0.00	\$4,759.21	\$173.24	\$173.24	\$0.00	\$346.47	\$4,412.73
Académico Hora Clase	Profesor Cátedra 11	\$3,969.92	\$130.00	\$62.34	\$64.42	\$65.00	\$95.00	\$0.00	\$4,386.68	\$158.80	\$158.80	\$0.00	\$317.59	\$4,069.08
Académico Hora Clase	Profesor Cátedra 10	\$3,609.00	\$130.00	\$56.67	\$58.57	\$65.00	\$95.00	\$0.00	\$4,014.24	\$144.36	\$144.36	\$0.00	\$288.72	\$3,725.52
Académico Hora Clase	Profesor Cátedra 09	\$3,248.17	\$130.00	\$51.01	\$52.71	\$65.00	\$95.00	\$0.00	\$3,641.89	\$129.93	\$129.93	\$0.00	\$259.85	\$3,382.03
Académico Hora Clase	Profesor Cátedra 08	\$2,887.08	\$130.00	\$45.34	\$46.85	\$65.00	\$95.00	\$0.00	\$3,269.27	\$115.48	\$115.48	\$0.00	\$230.97	\$3,038.31
Académico Hora Clase	Profesor Cátedra 07	\$2,526.33	\$130.00	\$39.67	\$40.99	\$65.00	\$95.00	\$0.00	\$2,896.99	\$101.05	\$101.05	\$0.00	\$202.11	\$2,694.89
Académico Hora Clase	Profesor Cátedra 06	\$2,165.75	\$130.00	\$34.01	\$35.14	\$65.00	\$95.00	\$0.00	\$2,524.90	\$86.63	\$86.63	\$0.00	\$173.26	\$2,351.64

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Académico Hora Clase	Profesor Cátedra 05	\$1,804.75	\$130.00	\$28.34	\$29.28	\$65.00	\$95.00	\$0.00	\$2,152.37	\$72.19	\$72.19	\$0.00	\$144.38	\$2,007.99
Académico Hora Clase	Profesor Cátedra 04	\$1,443.75	\$130.00	\$22.67	\$23.43	\$65.00	\$95.00	\$0.00	\$1,779.85	\$57.75	\$57.75	\$0.00	\$115.50	\$1,664.35
Académico Hora Clase	Profesor Cátedra 03	\$1,082.83	\$130.00	\$17.00	\$17.57	\$65.00	\$95.00	\$0.00	\$1,407.40	\$43.31	\$43.31	\$0.00	\$86.63	\$1,320.78
Académico Hora Clase	Profesor Cátedra 02	\$721.92	\$130.00	\$11.33	\$11.71	\$65.00	\$95.00	\$0.00	\$1,034.96	\$28.88	\$28.88	\$0.00	\$57.75	\$977.20
Académico Hora Clase	Profesor Cátedra 01	\$361.25	\$130.00	\$5.67	\$5.86	\$65.00	\$95.00	\$0.00	\$662.78	\$14.45	\$14.45	\$0.00	\$28.90	\$633.88
Administrativo	Médico Residente 4to.	\$9,937.50	\$1,200.00	\$156.06	\$161.27	\$0.00	\$1,782.50	\$0.00	\$13,237.33	\$0.00	\$0.00	\$1,082.82	\$1,082.82	\$12,154.51
Administrativo	Médico Residente 3er.	\$9,238.67	\$1,200.00	\$145.09	\$149.93	\$0.00	\$1,741.50	\$0.00	\$12,475.19	\$0.00	\$0.00	\$953.59	\$953.59	\$11,521.60
Administrativo	Médico Residente 2do.	\$8,590.17	\$1,200.00	\$134.90	\$139.40	\$0.00	\$1,703.49	\$0.00	\$11,767.96	\$0.00	\$0.00	\$833.66	\$833.66	\$10,934.29
Administrativo	Médico Residente 1er.	\$7,888.75	\$1,200.00	\$123.89	\$128.02	\$0.00	\$1,662.39	\$0.00	\$11,003.05	\$0.00	\$0.00	\$712.80	\$712.80	\$10,290.25
Administrativo	Auxiliar de Enfermería	\$6,891.25	\$562.00	\$108.22	\$111.83	\$365.30	\$0.00	\$0.00	\$8,038.60	\$275.65	\$275.65	\$309.32	\$860.62	\$7,177.98
Administrativo	Psicólogo	\$11,377.33	\$562.00	\$178.68	\$184.64	\$365.30	\$0.00	\$0.00	\$12,667.95	\$455.09	\$455.09	\$1,398.69	\$2,308.88	\$10,359.08
Administrativo	Enfermera General	\$7,540.25	\$562.00	\$118.41	\$122.37	\$365.30	\$0.00	\$0.00	\$8,708.33	\$301.61	\$301.61	\$655.26	\$1,258.48	\$7,449.85
Administrativo	Enfermera Especialista	\$8,779.42	\$562.00	\$137.88	\$142.48	\$365.30	\$0.00	\$0.00	\$9,987.08	\$351.18	\$351.18	\$868.66	\$1,571.02	\$8,416.06
Administrativo	Auxiliar de Alimentación A	\$5,438.33	\$562.00	\$85.40	\$88.25	\$365.30	\$0.00	\$0.00	\$6,539.28	\$217.53	\$217.53	\$105.10	\$540.17	\$5,999.11
Administrativo	Auxiliar de Alimentación B	\$6,075.58	\$562.00	\$95.41	\$98.60	\$365.30	\$0.00	\$0.00	\$7,196.89	\$243.02	\$243.02	\$217.74	\$703.79	\$6,493.11
Administrativo	Química B	\$11,377.33	\$562.00	\$178.68	\$184.64	\$365.30	\$0.00	\$0.00	\$12,667.95	\$455.09	\$455.09	\$1,398.69	\$2,308.88	\$10,359.08
Administrativo	Química A	\$10,165.25	\$562.00	\$159.64	\$164.97	\$365.30	\$0.00	\$0.00	\$11,417.16	\$406.61	\$406.61	\$1,131.52	\$1,944.74	\$9,472.42
Administrativo	Auxiliar de Servicios	\$5,241.25	\$562.00	\$82.31	\$85.06	\$365.30	\$0.00	\$0.00	\$6,335.92	\$209.65	\$209.65	\$82.98	\$502.28	\$5,833.64
Administrativo	Auxiliar de Servicios MT	\$2,602.42	\$278.00	\$40.87	\$42.23	\$182.64	\$0.00	\$0.00	\$3,146.16	\$104.10	\$104.10	\$0.00	\$208.19	\$2,937.96
Administrativo	Médico Especialista 8 hrs.	\$14,575.25	\$562.00	\$228.90	\$236.54	\$365.30	\$0.00	\$0.00	\$15,967.99	\$583.01	\$583.01	\$2,103.58	\$3,269.60	\$12,698.39
Administrativo	Médico Especialista 7 hrs.	\$11,672.25	\$562.00	\$183.31	\$189.42	\$365.30	\$0.00	\$0.00	\$12,972.28	\$466.89	\$466.89	\$1,463.69	\$2,397.47	\$10,574.81
Administrativo	Médico Especialista 6 hrs.	\$10,920.00	\$562.00	\$171.49	\$177.22	\$365.30	\$0.00	\$0.00	\$12,196.01	\$436.80	\$436.80	\$1,297.88	\$2,171.48	\$10,024.53
Administrativo	Médico Especialista 4 hrs.	\$7,210.25	\$278.00	\$113.23	\$117.01	\$182.64	\$0.00	\$0.00	\$7,901.13	\$288.41	\$288.41	\$600.78	\$1,177.60	\$6,723.53
Administrativo	Médico General 8 hrs.	\$11,377.58	\$562.00	\$178.68	\$184.64	\$365.30	\$0.00	\$0.00	\$12,668.20	\$455.10	\$455.10	\$1,398.74	\$2,308.95	\$10,359.25
Administrativo	Técnico en Informática	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Auxiliar en Informática	\$6,290.92	\$562.00	\$98.79	\$102.09	\$365.30	\$0.00	\$0.00	\$7,419.10	\$251.64	\$251.64	\$241.92	\$745.19	\$6,673.91
Administrativo	Técnico General B	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Técnico General A	\$7,238.33	\$562.00	\$113.67	\$117.47	\$365.30	\$0.00	\$0.00	\$8,396.77	\$289.53	\$289.53	\$605.42	\$1,184.48	\$7,212.29
Administrativo	Auxiliar Técnico B	\$6,665.92	\$562.00	\$104.68	\$108.18	\$365.30	\$0.00	\$0.00	\$7,806.08	\$266.64	\$266.64	\$284.02	\$817.29	\$6,988.78
Administrativo	Auxiliar Técnico A	\$5,438.33	\$562.00	\$85.40	\$88.25	\$365.30	\$0.00	\$0.00	\$6,539.28	\$217.53	\$217.53	\$105.10	\$540.17	\$5,999.11
Administrativo	Técnico de Clínica	\$7,384.08	\$562.00	\$115.96	\$119.83	\$365.30	\$0.00	\$0.00	\$8,547.17	\$295.36	\$295.36	\$629.48	\$1,220.21	\$7,326.97
Administrativo	Auxiliar de Clínica	\$5,785.00	\$562.00	\$90.85	\$93.88	\$365.30	\$0.00	\$0.00	\$6,897.03	\$231.40	\$231.40	\$144.03	\$606.83	\$6,290.20
Administrativo	Radiólogo	\$7,784.50	\$562.00	\$122.25	\$126.33	\$365.30	\$0.00	\$0.00	\$8,960.38	\$311.38	\$311.38	\$695.59	\$1,318.35	\$7,642.03

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Administrativo	Educadora B	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Educadora A	\$7,384.08	\$562.00	\$115.96	\$119.83	\$365.30	\$0.00	\$0.00	\$8,547.17	\$295.36	\$295.36	\$629.48	\$1,220.21	\$7,326.97
Administrativo	Educadora MT	\$5,951.08	\$278.00	\$93.46	\$96.58	\$182.64	\$0.00	\$0.00	\$6,601.76	\$238.04	\$238.04	\$162.67	\$638.76	\$5,963.00
Administrativo	Auxiliar de Educadora	\$5,951.08	\$562.00	\$93.46	\$96.58	\$365.30	\$0.00	\$0.00	\$7,068.42	\$238.04	\$238.04	\$162.67	\$638.76	\$6,429.66
Administrativo	Trabajadora Social B	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Trabajadora Social A	\$7,539.25	\$562.00	\$118.40	\$122.35	\$365.30	\$0.00	\$0.00	\$8,707.30	\$301.57	\$301.57	\$655.10	\$1,258.24	\$7,449.06
Administrativo	Laboratorista B	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Laboratorista A	\$8,335.92	\$562.00	\$130.91	\$135.28	\$365.30	\$0.00	\$0.00	\$9,529.41	\$333.44	\$333.44	\$786.65	\$1,453.52	\$8,075.89
Administrativo	Auxiliar de Laboratorista B	\$7,115.25	\$562.00	\$111.74	\$115.47	\$365.30	\$0.00	\$0.00	\$8,269.76	\$284.61	\$284.61	\$370.40	\$939.62	\$7,330.14
Administrativo	Auxiliar de Laboratorista A	\$5,438.33	\$562.00	\$85.40	\$88.25	\$365.30	\$0.00	\$0.00	\$6,539.28	\$217.53	\$217.53	\$105.10	\$540.17	\$5,999.11
Administrativo	Técnico en Alimentación	\$6,975.00	\$562.00	\$109.54	\$113.19	\$365.30	\$0.00	\$0.00	\$8,125.03	\$279.00	\$279.00	\$354.65	\$912.65	\$7,212.38
Administrativo	Administrativo General B MT	\$4,677.92	\$278.00	\$73.46	\$75.91	\$182.64	\$0.00	\$0.00	\$5,287.93	\$187.12	\$187.12	\$0.00	\$374.23	\$4,913.69
Administrativo	Administrativo General C	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Administrativo General B	\$8,353.50	\$562.00	\$131.19	\$135.56	\$365.30	\$0.00	\$0.00	\$9,547.55	\$334.14	\$334.14	\$789.90	\$1,458.18	\$8,089.37
Administrativo	Administrativo General A	\$7,733.58	\$562.00	\$121.45	\$125.50	\$365.30	\$0.00	\$0.00	\$8,907.83	\$309.34	\$309.34	\$687.18	\$1,305.87	\$7,601.96
Administrativo	Administrativo General A MT	\$3,503.75	\$278.00	\$55.02	\$56.86	\$182.64	\$0.00	\$0.00	\$4,076.27	\$140.15	\$140.15	\$0.00	\$280.30	\$3,795.97
Administrativo	Auxiliar Administrativo C	\$7,011.17	\$562.00	\$110.11	\$113.78	\$365.30	\$0.00	\$0.00	\$8,162.36	\$280.45	\$280.45	\$358.71	\$919.61	\$7,242.75
Administrativo	Auxiliar Administrativo B	\$6,495.17	\$562.00	\$102.00	\$105.41	\$365.30	\$0.00	\$0.00	\$7,629.88	\$259.81	\$259.81	\$264.85	\$784.46	\$6,845.41
Administrativo	Auxiliar Administrativo A	\$5,983.50	\$562.00	\$93.97	\$97.10	\$365.30	\$0.00	\$0.00	\$7,101.87	\$239.34	\$239.34	\$166.31	\$644.99	\$6,456.88
Administrativo	Auxiliar Administrativo B MT	\$3,201.83	\$278.00	\$50.28	\$51.96	\$182.64	\$0.00	\$0.00	\$3,764.71	\$128.07	\$128.07	\$0.00	\$256.15	\$3,508.57
Administrativo	Auxiliar Administrativo A MT	\$2,911.50	\$278.00	\$45.72	\$47.25	\$182.64	\$0.00	\$0.00	\$3,465.11	\$116.46	\$116.46	\$0.00	\$232.92	\$3,232.19
Administrativo	Auxiliar Secretarial B	\$6,660.25	\$562.00	\$104.59	\$108.08	\$365.30	\$0.00	\$0.00	\$7,800.22	\$266.41	\$266.41	\$283.38	\$816.20	\$6,984.02
Administrativo	Auxiliar Secretarial A	\$5,438.33	\$562.00	\$85.40	\$88.25	\$365.30	\$0.00	\$0.00	\$6,539.28	\$217.53	\$217.53	\$105.10	\$540.17	\$5,999.11
Administrativo	Contador	\$8,779.92	\$562.00	\$137.88	\$142.48	\$365.30	\$0.00	\$0.00	\$9,987.58	\$351.20	\$351.20	\$868.75	\$1,571.15	\$8,416.43
Administrativo	Técnico Contable B	\$8,353.50	\$562.00	\$131.19	\$135.56	\$365.30	\$0.00	\$0.00	\$9,547.55	\$334.14	\$334.14	\$789.90	\$1,458.18	\$8,089.37
Administrativo	Técnico Contable A	\$7,733.58	\$562.00	\$121.45	\$125.50	\$365.30	\$0.00	\$0.00	\$8,907.83	\$309.34	\$309.34	\$687.18	\$1,305.87	\$7,601.96
Administrativo	Bibliotecario D	\$8,875.75	\$562.00	\$139.39	\$144.04	\$365.30	\$0.00	\$0.00	\$10,086.48	\$355.03	\$355.03	\$886.48	\$1,596.54	\$8,489.94
Administrativo	Bibliotecario C	\$7,384.25	\$562.00	\$115.96	\$119.83	\$365.30	\$0.00	\$0.00	\$8,547.34	\$295.37	\$295.37	\$629.51	\$1,220.25	\$7,327.09
Administrativo	Bibliotecario B	\$6,813.92	\$562.00	\$107.01	\$110.58	\$365.30	\$0.00	\$0.00	\$7,958.81	\$272.56	\$272.56	\$300.64	\$845.75	\$7,113.06
Administrativo	Bibliotecario A	\$6,120.33	\$562.00	\$96.11	\$99.32	\$365.30	\$0.00	\$0.00	\$7,243.06	\$244.81	\$244.81	\$222.76	\$712.39	\$6,530.67
Administrativo	Bibliotecario MT	\$3,059.92	\$278.00	\$48.05	\$49.65	\$182.64	\$0.00	\$0.00	\$3,618.26	\$122.40	\$122.40	\$0.00	\$244.79	\$3,373.46

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Administrativo	Técnico de Mantenimiento	\$8,779.92	\$562.00	\$137.88	\$142.48	\$365.30	\$0.00	\$0.00	\$9,987.58	\$351.20	\$351.20	\$868.75	\$1,571.15	\$8,416.43
Administrativo	Auxiliar de Mantenimiento C	\$6,813.92	\$562.00	\$107.01	\$110.58	\$365.30	\$0.00	\$0.00	\$7,958.81	\$272.56	\$272.56	\$300.64	\$845.75	\$7,113.06
Administrativo	Auxiliar de Mantenimiento B	\$6,139.92	\$562.00	\$96.42	\$99.64	\$365.30	\$0.00	\$0.00	\$7,263.28	\$245.60	\$245.60	\$224.96	\$716.16	\$6,547.12
Administrativo	Auxiliar de Mantenimiento A	\$5,276.75	\$562.00	\$82.87	\$85.63	\$365.30	\$0.00	\$0.00	\$6,372.55	\$211.07	\$211.07	\$86.96	\$509.10	\$5,863.45
Administrativo	Chofer B	\$6,638.08	\$562.00	\$104.25	\$107.72	\$365.30	\$0.00	\$0.00	\$7,777.35	\$265.52	\$265.52	\$280.90	\$811.94	\$6,965.41
Administrativo	Responsable de Seguridad C	\$8,353.50	\$562.00	\$131.19	\$135.56	\$365.30	\$0.00	\$0.00	\$9,547.55	\$334.14	\$334.14	\$789.90	\$1,458.18	\$8,089.37
Administrativo	Responsable de Seguridad B	\$7,512.08	\$562.00	\$117.97	\$121.91	\$365.30	\$0.00	\$0.00	\$8,679.26	\$300.48	\$300.48	\$650.61	\$1,251.58	\$7,427.68
Administrativo	Responsable de Seguridad A	\$7,011.17	\$562.00	\$110.11	\$113.78	\$365.30	\$0.00	\$0.00	\$8,162.36	\$280.45	\$280.45	\$358.71	\$919.61	\$7,242.75
Administrativo	Guardia B	\$6,495.17	\$562.00	\$102.00	\$105.41	\$365.30	\$0.00	\$0.00	\$7,629.88	\$259.81	\$259.81	\$264.85	\$784.46	\$6,845.41
Administrativo	Guardia A	\$5,241.25	\$562.00	\$82.31	\$85.06	\$365.30	\$0.00	\$0.00	\$6,335.92	\$209.65	\$209.65	\$82.98	\$502.28	\$5,833.64
Administrativo	Técnico/a en Sistemas B	\$8,193.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,193.33	\$327.73	\$327.73	\$721.23	\$1,376.70	\$6,816.63
Administrativo	Técnico/a en Sistemas A	\$6,936.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,936.00	\$277.44	\$277.44	\$290.25	\$845.13	\$6,090.87
Administrativo	Auxiliar en Sistemas B	\$6,275.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,275.17	\$251.01	\$251.01	\$218.35	\$720.36	\$5,554.81
Administrativo	Auxiliar en Sistemas A	\$5,316.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,316.75	\$212.67	\$212.67	\$42.74	\$468.08	\$4,848.67
Administrativo	Auxiliar en Sistemas MT	\$3,047.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$233.83	\$3,280.99	\$121.89	\$121.89	\$0.00	\$243.77	\$3,037.22
Administrativo	Técnico/a de Área B	\$8,351.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,351.42	\$334.06	\$334.06	\$746.53	\$1,414.64	\$6,936.78
Administrativo	Técnico/a de Área A	\$7,232.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,232.25	\$289.29	\$289.29	\$358.41	\$936.99	\$6,295.26
Administrativo	Auxiliar Técnico/a de Área B	\$6,456.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,456.67	\$258.27	\$258.27	\$238.10	\$754.63	\$5,702.04
Administrativo	Auxiliar Técnico/a de Área A	\$5,422.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,422.83	\$216.91	\$216.91	\$84.52	\$518.35	\$4,904.48
Administrativo	Auxiliar Técnico/a de Área MT	\$2,815.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$248.67	\$3,063.84	\$112.61	\$112.61	\$0.00	\$225.21	\$2,838.63
Administrativo	Asistente de Clínica B	\$5,737.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,737.58	\$229.50	\$229.50	\$118.77	\$577.78	\$5,159.81
Administrativo	Asistente de Clínica A	\$4,436.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.57	\$4,547.49	\$177.48	\$177.48	\$0.00	\$354.95	\$4,192.54
Administrativo	Asistente de Clínica MT	\$2,722.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$254.60	\$2,977.10	\$108.90	\$108.90	\$0.00	\$217.80	\$2,759.30
Administrativo	Técnico/a Radiólogo	\$6,936.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,936.00	\$277.44	\$277.44	\$290.25	\$845.13	\$6,090.87
Administrativo	Enfermero/a con Especialidad	\$8,124.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,124.75	\$324.99	\$324.99	\$710.26	\$1,360.24	\$6,764.51
Administrativo	Enfermero/a B	\$7,219.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,219.17	\$288.77	\$288.77	\$356.99	\$934.52	\$6,284.65
Administrativo	Enfermero/a A	\$6,597.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,597.83	\$263.91	\$263.91	\$253.45	\$781.28	\$5,816.55
Administrativo	Formador/a Infantil	\$8,081.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,081.50	\$323.26	\$323.26	\$703.34	\$1,349.86	\$6,731.64
Administrativo	Aux. de Formador/a Infantil	\$5,737.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,737.58	\$229.50	\$229.50	\$118.77	\$577.78	\$5,159.81
Administrativo	Técnico/a de Asistencia Social	\$7,038.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,038.17	\$281.53	\$281.53	\$301.36	\$864.42	\$6,173.75
Administrativo	Psicólogo/a de Área	\$8,371.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,371.75	\$334.87	\$334.87	\$749.78	\$1,419.52	\$6,952.23

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Administrativo	Técnico/a de Laboratorio B	\$8,330.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,330.92	\$333.24	\$333.24	\$743.25	\$1,409.72	\$6,921.20
Administrativo	Técnico/a de Laboratorio A	\$7,038.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,038.17	\$281.53	\$281.53	\$301.36	\$864.42	\$6,173.75
Administrativo	Asistente de Laboratorio MT	\$3,455.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$207.72	\$3,662.80	\$138.20	\$138.20	\$0.00	\$276.41	\$3,386.40
Administrativo	Especialista Químico/a	\$10,072.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,072.67	\$402.91	\$402.91	\$1,050.17	\$1,855.99	\$8,216.68
Administrativo	Médico	\$10,527.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,527.33	\$421.09	\$421.09	\$1,139.52	\$1,981.71	\$8,545.62
Administrativo	Médico con Especialidad	\$13,483.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,483.58	\$539.34	\$539.34	\$1,770.98	\$2,849.67	\$10,633.92
Administrativo	Auxiliar de Nutrición B	\$6,073.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,073.33	\$242.93	\$242.93	\$155.30	\$641.17	\$5,432.17
Administrativo	Auxiliar de Nutrición A	\$4,972.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,972.42	\$198.90	\$198.90	\$5.28	\$403.07	\$4,569.34
Administrativo	Administrativo/a de Área B	\$8,351.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,351.42	\$334.06	\$334.06	\$746.53	\$1,414.64	\$6,936.78
Administrativo	Administrativo/a de Área A	\$7,043.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,043.25	\$281.73	\$281.73	\$301.92	\$865.38	\$6,177.87
Administrativo	Aux. de Área Administrativa B	\$6,456.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,456.67	\$258.27	\$258.27	\$238.10	\$754.63	\$5,702.04
Administrativo	Aux. de Área Administrativa A	\$5,316.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,316.75	\$212.67	\$212.67	\$42.74	\$468.08	\$4,848.67
Administrativo	Aux. de Área Administrativa MT	\$2,949.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.09	\$3,189.42	\$117.97	\$117.97	\$0.00	\$235.95	\$2,953.47
Administrativo	Asistente Secretarial B	\$6,375.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,375.08	\$255.00	\$255.00	\$229.22	\$739.23	\$5,635.86
Administrativo	Asistente Secretarial A	\$5,316.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,316.75	\$212.67	\$212.67	\$42.74	\$468.08	\$4,848.67
Administrativo	Contador/a Técnico/a	\$8,193.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,193.33	\$327.73	\$327.73	\$721.23	\$1,376.70	\$6,816.63
Administrativo	Asistente Contable	\$5,847.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,847.17	\$233.89	\$233.89	\$130.69	\$598.46	\$5,248.70
Administrativo	Asistente de Biblioteca B	\$8,193.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,193.33	\$327.73	\$327.73	\$721.23	\$1,376.70	\$6,816.63
Administrativo	Asistente de Biblioteca A	\$6,375.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,375.08	\$255.00	\$255.00	\$229.22	\$739.23	\$5,635.86
Administrativo	Técnico/a de Serv. de Mantto B	\$8,160.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,160.17	\$326.41	\$326.41	\$715.93	\$1,368.74	\$6,791.43
Administrativo	Técnico/a de Serv. de Mantto A	\$6,936.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,936.00	\$277.44	\$277.44	\$290.25	\$845.13	\$6,090.87
Administrativo	Aux. de Servicios de Mantto B	\$5,842.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,842.00	\$233.68	\$233.68	\$130.13	\$597.49	\$5,244.51
Administrativo	Aux. de Servicios de Mantto A	\$5,010.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,010.67	\$200.43	\$200.43	\$9.44	\$410.29	\$4,600.37
Administrativo	Operador/a Vehicular B	\$6,661.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,661.83	\$266.47	\$266.47	\$260.42	\$793.36	\$5,868.47
Administrativo	Operador/a Vehicular A	\$5,433.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,433.58	\$217.34	\$217.34	\$85.69	\$520.38	\$4,913.20
Administrativo	Encargado/a de Vigilancia B	\$8,124.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,124.75	\$324.99	\$324.99	\$710.26	\$1,360.24	\$6,764.51
Administrativo	Encargado/a de Vigilancia A	\$6,885.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,885.08	\$275.40	\$275.40	\$284.71	\$835.51	\$6,049.57
Administrativo	Vigilante B	\$6,247.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,247.75	\$249.91	\$249.91	\$215.37	\$715.19	\$5,532.56
Administrativo	Vigilante A	\$4,972.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,972.42	\$198.90	\$198.90	\$5.28	\$403.07	\$4,569.34

Cargo	Categoría	Percepciones								Deducciones				Remuneración Mensual Neta y Bruta
		Salario	Despensa	Comp. Especial Personal de Base		Ayuda Varios		Subsidio para el Empleo	Sueldo con Prestaciones	Fondo de Pensiones y Jubilaciones 4%	Seguridad Social 4%	ISR	Deducciones Básicas	Sueldo Neto
			Canasta Básica	Incentivo a la Productividad	Incentivo a la Permanencia	Bono de Ayuda Académica y/o Administrativa	Material Didáctico							
Administrativo	Veterinario/a	\$7,924.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,924.00	\$316.96	\$316.96	\$678.14	\$1,312.06	\$6,611.94
Administrativo	Auxiliar Veterinario/a	\$6,247.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,247.75	\$249.91	\$249.91	\$215.37	\$715.19	\$5,532.56
Administrativo	Auxiliar Veterinario/a MT	\$2,977.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238.27	\$3,216.02	\$119.11	\$119.11	\$0.00	\$238.22	\$2,977.80
Administrativo	Aux. de Servicios Múltiples B	\$6,168.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,168.83	\$246.75	\$246.75	\$165.69	\$659.20	\$5,509.64
Administrativo	Aux. de Servicios Múltiples A	\$4,849.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.09	\$4,857.59	\$193.98	\$193.98	\$0.00	\$387.96	\$4,469.63
Administrativo	Aux. de Servicios Múltiples MT	\$2,339.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$279.31	\$2,619.06	\$93.59	\$93.59	\$0.00	\$187.18	\$2,431.88

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo

6. Tabuladores y Plazas de las Servidoras y Servidores Públicos de las Dependencias, Entidades Apoyadas y Magisterio

a) Concentrado de Plazas

Administración Pública Estatal

Desglose por Dependencias

Dependencia	N° de Plazas	Confianza	Honorarios	Base
Ejecutivo del Estado	55	32	12	11
Secretaría General de Gobierno	1,135	549	171	415
Secretaría de la Contraloría	370	176	126	68
Secretaría de Desarrollo Social	253	112	91	50
Secretaría de Seguridad Pública	7,101	6,685	326	90
Secretaría de Competitividad, Trabajo y Desarrollo Económico	217	131	41	45
Secretaría de Desarrollo Rural, Sustentabilidad y Ordenamiento Territorial	347	186	77	84
Secretaría de Finanzas y Administración	2,470	719	1,187	564
Secretaría de Infraestructura, Movilidad y Transportes	959	250	286	423
Secretaría de Cultura y Turismo	464	120	117	227

Sector Educativo