

Gobierno del Estado de Puebla

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

No. General	Adscripción	Categoría	Cargo	Régimen De Contratación	Sueldo Mensual	Compensación Mensual	Despensa Mensual	Total Bruto Mensual	3% Nómina Mensual	ISPT Mensual	ISSSTEP Mensual	Prima Vacacional	Aguinaldo de Sueldo	Aguinaldo Compensación	Estímulos	3% Nómina Anual	ISSSTEP 26%	Total Neto Mensual
33	Dirección Administrativa	G-0801	Sistemas y Soporte Técnico Responsable del Área Contable y Financiera	Confianza	\$7,504.30	\$14,986.16	\$311.00	\$22,801.46	\$684.04	\$3,826.00	\$975.46	\$9,000.58	\$11,355.19	\$22,183.46	\$45,602.92	\$2,644.26	\$23,413.42	\$18,000.00
34	Dirección Administrativa	G-0801	Responsable del Área de Recursos Humanos	Confianza	\$7,504.30	\$14,986.16	\$311.00	\$22,801.46	\$684.04	\$3,826.00	\$975.46	\$9,000.58	\$11,355.19	\$22,183.46	\$45,602.92	\$2,644.26	\$23,413.42	\$18,000.00
35	Dirección Administrativa	G-0801	Responsable del Área de Recursos Materiales	Confianza	\$7,504.30	\$14,986.16	\$311.00	\$22,801.46	\$684.04	\$3,826.00	\$975.46	\$9,000.58	\$11,355.19	\$22,183.46	\$45,602.92	\$2,644.26	\$23,413.42	\$18,000.00
36	Dirección Administrativa	G-0801	Responsable de la Unidad Desarrollo Admitivo y Planeación	Confianza	\$7,504.30	\$14,986.16	\$311.00	\$22,801.46	\$684.04	\$3,826.00	\$975.46	\$9,000.58	\$11,355.19	\$22,183.46	\$45,602.92	\$2,644.26	\$23,413.42	\$18,000.00
37	Dirección Administrativa	H-0058	Auxiliar Administrativo	Confianza	\$4,109.74	\$7,502.74	\$311.00	\$11,923.48	\$357.70	\$1,452.00	\$534.22	\$4,706.64	\$6,218.69	\$11,106.03	\$23,846.96	\$1,376.35	\$12,822.39	\$9,937.26
38	Unidad de Docencia Electoral	G-0801	Responsable de la Unidad de Docencia y Capacitación Electoral y Titular de la Unidad de Acceso a la Información	Confianza	\$7,504.30	\$20,896.38	\$311.00	\$28,711.68	\$861.35	\$5,215.92	\$975.46	\$11,333.56	\$11,355.19	\$30,932.14	\$57,423.36	\$3,331.33	\$23,413.42	\$22,520.30
39	Contraloría Interna	G-0501	Contralor Interno	Confianza	\$13,225.70	\$43,592.53	\$284.00	\$57,102.23	\$1,713.07	\$13,498.00	\$1,719.16	\$22,540.35	\$20,012.57	\$64,528.42	\$114,204.46	\$6,638.57	\$41,264.18	\$41,885.07
40	Comunicación Social	G-0801	Responsable de la Unidad de Comunicación Social	Confianza	\$4,427.64	\$14,946.96	\$311.00	\$19,685.60	\$590.57	\$3,110.00	\$575.60	\$7,770.63	\$6,699.72	\$22,125.43	\$39,371.20	\$2,279.01	\$13,814.24	\$16,000.00
41	Documentación y Estadística	G-0801	Responsable de la Unidad Documentación y Estadística	Confianza	\$7,133.79	\$19,122.54	\$284.00	\$26,540.33	\$796.21	\$4,704.32	\$926.68	\$10,476.45	\$10,794.55	\$28,306.39	\$53,080.66	\$3,079.74	\$22,257.42	\$20,909.33

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo.

Comisión de Derechos Humanos del Estado de Puebla

Cargo/Puesto	Tipo De Contratación	Percepciones						Aguinaldo Sueldo	Aguinaldo Compensación	Prima Vacacional	Totales	3% Sobre Aguinaldo y Prima Vacacional	Deducciones			Neto Mensual
		Sueldo Mensual	Compensación Mensual	Otras Prestaciones	Subsidio al Empleado	Base de Impuestos Mensual	Bruto Total Mensual						ISR Mensual	ISSSTEP Trabajador	Total Mensual	
Presidente/a	Confianza	\$17,332.20	\$48,919.44	\$1,115.48	\$0.00	\$66,251.64	\$67,367.12	\$25,998.30	\$75,009.81	\$6,932.88	\$107,940.99	\$3,238.23	\$16,271.42	\$2,283.24	\$18,554.66	\$48,812.45
Secretario/a Técnico/a Ejecutivo	Confianza	\$11,430.30	\$24,153.38	\$1,115.48	\$0.00	\$35,583.68	\$36,699.16	\$17,145.46	\$37,035.18	\$4,572.12	\$58,752.76	\$1,762.58	\$6,996.00	\$1,505.74	\$8,501.74	\$28,197.42
1ª Visitador/a General	Confianza	\$11,430.30	\$24,153.38	\$1,115.48	\$0.00	\$35,583.68	\$36,699.16	\$17,145.46	\$37,035.18	\$4,572.12	\$58,752.76	\$1,762.58	\$6,996.00	\$1,505.74	\$8,501.74	\$28,197.42
2ª Visitador/a General	Confianza	\$11,430.30	\$24,153.38	\$1,115.48	\$0.00	\$35,583.68	\$36,699.16	\$17,145.46	\$37,035.18	\$4,572.12	\$58,752.76	\$1,762.58	\$6,996.00	\$1,505.74	\$8,501.74	\$28,197.42

Gobierno del Estado de Puebla

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo/Puesto	Tipo De Contratación	Percepciones						Aguinaldo Sueldo	Aguinaldo Compensación	Prima Vacacional	Totales	3% Sobre Aguinaldo y Prima Vacacional	Deducciones			Neto Mensual
		Sueldo Mensual	Compensación Mensual	Otras Prestaciones	Subsidio al Empleado	Base de Impuestos Mensual	Bruto Total Mensual						ISR Mensual	ISSSTEP Trabajador	Total Mensual	
Director/a	Confianza	\$10,630.80	\$18,103.82	\$1,115.48	\$0.00	\$28,734.62	\$29,850.10	\$15,946.20	\$27,759.19	\$4,252.32	\$47,957.71	\$1,438.73	\$5,200.63	\$1,400.42	\$6,601.05	\$23,249.05
Director/a	Confianza	\$10,630.80	\$18,103.82	\$1,115.48	\$0.00	\$28,734.62	\$29,850.10	\$15,946.20	\$27,759.19	\$4,252.32	\$47,957.71	\$1,438.73	\$5,200.63	\$1,400.42	\$6,601.05	\$23,249.05
Director/a	Confianza	\$10,630.80	\$18,103.82	\$1,115.48	\$0.00	\$28,734.62	\$29,850.10	\$15,946.20	\$27,759.19	\$4,252.32	\$47,957.71	\$1,438.73	\$5,200.63	\$1,400.42	\$6,601.05	\$23,249.05
Director/a	Confianza	\$10,630.80	\$18,103.82	\$1,115.48	\$0.00	\$28,734.62	\$29,850.10	\$15,946.20	\$27,759.19	\$4,252.32	\$47,957.71	\$1,438.73	\$5,200.63	\$1,400.42	\$6,601.05	\$23,249.05
Titular	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Jefe/a de Departamento	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Visitador/a Adjunto/a "A"	Confianza	\$5,531.10	\$9,402.58	\$1,115.48	\$0.00	\$14,933.68	\$16,049.16	\$8,296.65	\$14,417.29	\$2,212.44	\$24,926.38	\$747.79	\$2,080.71	\$728.62	\$2,809.33	\$13,239.83
Visitador/a Adjunto/a "A"	Confianza	\$5,531.10	\$9,402.59	\$1,115.48	\$0.00	\$14,933.69	\$16,049.16	\$8,296.65	\$14,417.30	\$2,212.44	\$24,926.39	\$747.79	\$2,080.71	\$728.62	\$2,809.33	\$13,239.83
Visitador/a Adjunto/a "A"	Confianza	\$5,531.10	\$9,402.59	\$1,115.48	\$0.00	\$14,933.69	\$16,049.16	\$8,296.65	\$14,417.30	\$2,212.44	\$24,926.39	\$747.79	\$2,080.71	\$728.62	\$2,809.33	\$13,239.83
Visitador/a Adjunto/a "A"	Confianza	\$5,531.10	\$9,402.59	\$1,115.48	\$0.00	\$14,933.69	\$16,049.16	\$8,296.65	\$14,417.30	\$2,212.44	\$24,926.39	\$747.79	\$2,080.71	\$728.62	\$2,809.33	\$13,239.83
Visitador/a Adjunto/a "A"	Confianza	\$5,531.10	\$9,402.59	\$1,115.48	\$0.00	\$14,933.69	\$16,049.16	\$8,296.65	\$14,417.30	\$2,212.44	\$24,926.39	\$747.79	\$2,080.71	\$728.62	\$2,809.33	\$13,239.83
Visitador/a Adjunto/a "E"	Confianza	\$5,531.10	\$9,402.59	\$1,115.48	\$0.00	\$14,933.69	\$16,049.16	\$8,296.65	\$14,417.30	\$2,212.44	\$24,926.39	\$747.79	\$2,080.71	\$728.62	\$2,809.33	\$13,239.83
Visitador/a Adjunto/a "C"	Confianza	\$5,212.50	\$5,684.76	\$1,115.48	\$0.00	\$10,897.26	\$12,012.74	\$7,818.75	\$8,716.63	\$2,085.00	\$18,620.38	\$558.61	\$1,218.54	\$686.66	\$1,905.20	\$10,107.54
Visitador/a Adjunto/a "C"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Auxiliar	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Secretaria/o "A"	Confianza	\$5,212.50	\$4,225.26	\$1,115.48	\$0.00	\$9,437.76	\$10,553.24	\$7,818.75	\$6,478.73	\$2,085.00	\$16,382.48	\$491.47	\$936.40	\$686.66	\$1,623.06	\$8,930.18
Secretaria/o "A"	Confianza	\$5,212.50	\$4,225.26	\$1,115.48	\$0.00	\$9,437.76	\$10,553.24	\$7,818.75	\$6,478.73	\$2,085.00	\$16,382.48	\$491.47	\$936.40	\$686.66	\$1,623.06	\$8,930.18
Auxiliar Informático/a "C"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94
Jefe/a de Departamento Auxiliar Administrativo "A"	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Psicólogo/a	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Titular	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Servicios Médicos	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Auxiliar Administrativo/a "A"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77

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Cargo/Puesto	Tipo De Contratación	Percepciones						Aguinaldo Sueldo	Aguinaldo Compensación	Prima Vacacional	Totales	3% Sobre Aguinaldo y Prima Vacacional	Deducciones			Neto Mensual
		Sueldo Mensual	Compensación Mensual	Otras Prestaciones	Subsidio al Empleado	Base de Impuestos Mensual	Bruto Total Mensual						ISR Mensual	ISSSTEP Trabajador	Total Mensual	
Encargado de Despacho Auxiliar	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Administrativo/a "A"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Secretaria/o "B"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E" (Capacitador)	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E" (Capacitador)	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Chofer / Mensajero/a "B"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94
Chofer / Mensajero/a "A"	Confianza	\$3,648.90	\$4,165.76	\$1,115.48	\$0.00	\$7,814.66	\$8,930.14	\$5,473.35	\$6,387.50	\$1,459.56	\$13,320.41	\$399.61	\$660.66	\$480.68	\$1,141.34	\$7,788.80
Secretaria/o "C"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "C"	Confianza	\$5,212.50	\$5,684.76	\$1,115.48	\$0.00	\$10,897.26	\$12,012.74	\$7,818.75	\$8,716.63	\$2,085.00	\$18,620.38	\$558.61	\$1,218.54	\$686.66	\$1,905.20	\$10,107.54
Visitador/a Adjunto/a "E" (Capacitador)	Confianza	\$5,212.50	\$5,684.76	\$1,115.48	\$0.00	\$10,897.26	\$12,012.74	\$7,818.75	\$8,716.63	\$2,085.00	\$18,620.38	\$558.61	\$1,218.54	\$686.66	\$1,905.20	\$10,107.54
Jefe/a de Departamento	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Jefe/a de Departamento	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "A"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo.