

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo/Puesto	Tipo De Contratación	Percepciones						Aguinaldo Sueldo	Aguinaldo Compensación	Prima Vacacional	Totales	3% Sobre Aguinaldo y Prima Vacacional	Deducciones			Neto Mensual
		Sueldo Mensual	Compensación Mensual	Otras Prestaciones	Subsidio al Empleado	Base de Impuestos Mensual	Bruto Total Mensual						ISR Mensual	ISSSTEP Trabajador	Total Mensual	
Encargado de Despacho Auxiliar	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Administrativo/a "A"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Secretaria/o "B"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E" (Capacitador)	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E" (Capacitador)	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Chofer / Mensajero/a "B"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94
Chofer / Mensajero/a "A"	Confianza	\$3,648.90	\$4,165.76	\$1,115.48	\$0.00	\$7,814.66	\$8,930.14	\$5,473.35	\$6,387.50	\$1,459.56	\$13,320.41	\$399.61	\$660.66	\$480.68	\$1,141.34	\$7,788.80
Secretaria/o "C"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "G"	Confianza	\$3,648.90	\$1,851.00	\$1,115.48	\$0.00	\$5,499.90	\$6,615.38	\$5,473.35	\$2,838.20	\$1,459.56	\$9,771.11	\$293.13	\$92.90	\$480.68	\$573.58	\$6,041.80
Visitador/a Adjunto/a "C"	Confianza	\$5,212.50	\$5,684.76	\$1,115.48	\$0.00	\$10,897.26	\$12,012.74	\$7,818.75	\$8,716.63	\$2,085.00	\$18,620.38	\$558.61	\$1,218.54	\$686.66	\$1,905.20	\$10,107.54
Visitador/a Adjunto/a "E" (Capacitador)	Confianza	\$5,212.50	\$5,684.76	\$1,115.48	\$0.00	\$10,897.26	\$12,012.74	\$7,818.75	\$8,716.63	\$2,085.00	\$18,620.38	\$558.61	\$1,218.54	\$686.66	\$1,905.20	\$10,107.54
Jefe/a de Departamento	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Jefe/a de Departamento	Confianza	\$6,178.50	\$12,932.76	\$1,115.48	\$0.00	\$19,111.26	\$20,226.74	\$9,267.75	\$19,830.23	\$2,471.40	\$31,569.38	\$947.08	\$2,973.05	\$813.90	\$3,786.95	\$16,439.79
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "E"	Confianza	\$5,212.50	\$3,599.76	\$1,115.48	\$0.00	\$8,812.26	\$9,927.74	\$7,818.75	\$5,519.63	\$2,085.00	\$15,423.38	\$462.70	\$824.31	\$686.66	\$1,510.97	\$8,416.77
Visitador/a Adjunto/a "A"	Confianza	\$3,648.90	\$2,765.76	\$1,115.48	\$0.00	\$6,414.66	\$7,530.14	\$5,473.35	\$4,240.83	\$1,459.56	\$11,173.74	\$335.21	\$233.52	\$480.68	\$714.20	\$6,815.94

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo.

Gobierno del Estado de Puebla

INICIATIVA DE LEY DE EGRESOS DEL ESTADO DE PUEBLA, PARA EL EJERCICIO FISCAL 2018

Cargo	Percepciones Mensuales Ordinarias	Percepciones Anuales Brutas Extraordinarias		Erogaciones de Carácter Fiscal y Seguridad Social Mensuales			Percepciones Mensuales Netas
	Percepciones Brutas	Aguinaldo	Prima Vacacional	SAR	3% Sobre Nómina	Aportación I.S.S.T.E.P.	
Comisionado Presidente	\$98,143.63	\$150,486.90	\$39,257.45	\$754.94	\$2,944.31	\$9,814.24	\$66,555.24
Comisionado Propietario A	\$94,409.27	\$144,760.88	\$37,763.71	\$614.88	\$2,832.28	\$7,993.47	\$65,000.00
Comisionado Propietario B	\$94,409.27	\$144,760.88	\$37,763.71	\$614.88	\$2,832.28	\$7,993.47	\$65,000.00
Contralor Interno	\$38,608.40	\$59,199.55	\$15,443.36	\$243.16	\$1,158.25	\$3,161.08	\$29,209.64
Coordinador	\$46,013.99	\$70,554.78	\$18,405.60	\$388.34	\$1,380.42	\$5,048.42	\$33,445.69
Director	\$38,608.40	\$59,199.55	\$15,443.36	\$243.16	\$1,158.25	\$3,161.08	\$29,209.64
Secretario de Instrucción	\$24,016.49	\$36,825.28	\$9,606.60	\$129.72	\$720.49	\$1,686.36	\$19,149.18
Subdirector	\$24,016.49	\$36,825.28	\$9,606.60	\$129.72	\$720.49	\$1,686.36	\$19,149.18
Secretaria Particular	\$24,016.49	\$36,825.28	\$9,606.60	\$129.72	\$720.49	\$1,686.36	\$19,149.18
Jefe de Departamento	\$16,596.58	\$25,448.09	\$6,638.63	\$107.76	\$497.90	\$1,400.88	\$13,520.89
Diseñador	\$10,610.40	\$16,269.28	\$4,244.16	\$90.53	\$318.31	\$1,176.86	\$8,925.37
Analista	\$9,310.40	\$14,275.95	\$3,724.16	\$129.72	\$279.31	\$1,686.36	\$7,859.29
Chofer	\$10,270.00	\$15,747.33	\$4,108.00	\$129.72	\$308.10	\$1,686.36	\$8,392.18
Honorarios Asimilables	\$15,680.00	\$0.00	\$0.00	\$0.00	\$470.40	\$0.00	\$13,439.82

Nota: La suma de los parciales puede no coincidir con el total debido al redondeo.

Fiscalía General del Estado de Puebla

No.	Cargo	Clave	Categoría	Percepciones								Deducciones				Sueldo Neto	Compensación Mensual		Estímulo Puntualidad y Asistencia	Prestaciones Anuales Mínimas			Remuneración Mensual		
				Sueldo	Despensa	Compensación al Personal de Base	Compensación J2, J3, J4	Ayuda de Varios	Apoyo a la Economía	Total de Percepciones	ISPT	ISSSTEP	Cuenta Sindical	Seguro de Vida	Total Deducciones		Mínimo	Máximo		Gratificación Fin de Año	Prima Vacacional	Aguinaldo Compensación	Mínimo	Máximo	
1	Fiscal General A	M01A1	Confianza	\$41,866	\$270	\$0	\$300	\$0	\$0	\$0	\$42,436	\$8,971	\$5,005	\$0	\$2	\$13,978	\$28,458	\$55,783	\$55,783	\$0	\$5,350	\$1,405	\$7,128	\$0	\$84,242
2	Fiscal Especial o Regional A	N02A1	Confianza	\$28,900	\$270	\$0	\$300	\$0	\$0	\$0	\$29,470	\$5,310	\$3,757	\$0	\$2	\$9,069	\$20,401	\$42,048	\$42,048	\$0	\$3,693	\$972	\$5,373	\$0	\$62,449
3	Oficial Mayor A	N03A1	Confianza	\$20,802	\$270	\$0	\$300	\$0	\$0	\$0	\$21,372	\$3,405	\$2,704	\$0	\$2	\$6,112	\$15,260	\$47,284	\$48,914	\$0	\$2,658	\$702	\$6,042	\$62,544	\$64,174
4	Director General / Fiscal de Zona A	O04A1	Confianza	\$20,802	\$270	\$0	\$300	\$0	\$0	\$0	\$21,372	\$3,405	\$2,704	\$0	\$2	\$6,112	\$15,260	\$36,740	\$36,740	\$0	\$2,658	\$702	\$4,695	\$0	\$52,000
5	Director General / Fiscal de Zona B	O04B2	Confianza	\$20,802	\$270	\$0	\$300	\$0	\$0	\$0	\$21,372	\$3,405	\$2,704	\$0	\$2	\$6,112	\$15,260	\$32,933	\$35,176	\$0	\$2,658	\$702	\$4,208	\$48,194	\$50,436
6	Director General / Fiscal de Zona C	O04C3	Confianza	\$20,802	\$270	\$0	\$300	\$0	\$0	\$0	\$21,372	\$3,405	\$2,704	\$0	\$2	\$6,112	\$15,260	\$27,740	\$35,176	\$0	\$2,658	\$702	\$3,545	\$43,000	\$50,436
7	Director General / Fiscal de Zona D	O04D4	Confianza	\$20,802	\$270	\$0	\$300	\$0	\$0	\$0	\$21,372	\$3,405	\$2,704	\$0	\$2	\$6,112	\$15,260	\$24,740	\$35,176	\$0	\$2,658	\$702	\$3,161	\$40,000	\$50,436
8	Secretario de Apoyo Técnico y Ejecutivo A	P05A1	Confianza	\$7,946	\$284	\$0	\$300	\$0	\$0	\$0	\$8,530	\$730	\$1,033	\$0	\$2	\$1,765	\$6,765	\$39,356	\$39,356	\$0	\$1,015	\$274	\$5,029	\$0	\$46,121
9	Jefe de la Oficina del Fiscal General A	P05A2	Confianza	\$13,938	\$284	\$0	\$300	\$0	\$0	\$0	\$14,522	\$1,932	\$1,812	\$0	\$2	\$3,746	\$10,776	\$35,345	\$35,345	\$0	\$1,781	\$474	\$4,516	\$0	\$46,121
10	Director de Área / Titular de Unidad / Fiscal A	P06A1	Confianza	\$13,938	\$284	\$0	\$300	\$0	\$0	\$0	\$14,522	\$1,932	\$1,812	\$0	\$2	\$3,746	\$10,776	\$28,724	\$37,080	\$0	\$1,781	\$474	\$3,670	\$39,500	\$47,856
11	Director de Área / Titular de Unidad / Fiscal B	P06B2	Confianza	\$13,938	\$284	\$0	\$300	\$0	\$0	\$0	\$14,522	\$1,932	\$1,812	\$0	\$2	\$3,746	\$10,776	\$14,522	\$37,080	\$0	\$1,781	\$474	\$3,287	\$36,500	\$47,856
12	Director de Área / Titular de Unidad / Fiscal C	P06C3	Confianza	\$13,938	\$284	\$0	\$300	\$0	\$0	\$0	\$14,522	\$1,932	\$1,812	\$0	\$2	\$3,746	\$10,776	\$22,906	\$37,080	\$0	\$1,781	\$474	\$2,927	\$33,682	\$47,856
13	Comisario Táctico / Estratégico A	P07A1	Confianza	\$13,938	\$284	\$0	\$300	\$0	\$0	\$0	\$14,522	\$1,932	\$1,812	\$0	\$2	\$3,746	\$10,776	\$24,406	\$37,080	\$0	\$1,781	\$474	\$3,119	\$35,182	\$47,856
14	Asesor Ejecutivo A		Confianza	\$13,938	\$284	\$0	\$300	\$0	\$0	\$0	\$14,522	\$1,932	\$1,812	\$0	\$2	\$3,746	\$10,776	\$24,182	\$37,080	\$0	\$1,781	\$474	\$3,090	\$34,958	\$47,856
15	Asesor Especial A		Confianza	\$7,946	\$284	\$0	\$300	\$0	\$0	\$0	\$8,530	\$730	\$1,033	\$0	\$2	\$1,765	\$6,765	\$20,735	\$41,091	\$0	\$1,015	\$274	\$2,649	\$27,500	\$47,856
16	Supervisor de Agencias del Ministerio Público A		Confianza	\$8,782	\$284	\$0	\$300	\$0	\$0	\$0	\$9,366	\$873	\$1,142	\$0	\$2	\$2,016	\$7,350	\$26,332	\$26,332	\$0	\$1,122	\$302	\$3,365	\$0	\$33,682
17	Supervisor de Agencias del Ministerio Público B		Confianza	\$8,782	\$284	\$0	\$300	\$0	\$0	\$0	\$9,366	\$873	\$1,142	\$0	\$2	\$2,016	\$7,350	\$19,650	\$19,650	\$0	\$1,122	\$302	\$2,511	\$0	\$27,000
18	Supervisor de Agencias del Ministerio Público C		Confianza	\$8,782	\$284	\$0	\$300	\$0	\$0	\$0	\$9,366	\$873	\$1,142	\$0	\$2	\$2,016	\$7,350	\$17,951	\$17,951	\$0	\$1,122	\$302	\$2,294	\$0	\$25,300
19	Visitador / Supervisor Peritos D		Confianza	\$7,946	\$284	\$0	\$300	\$0	\$0	\$0	\$8,530	\$730	\$1,033	\$0	\$2	\$1,765	\$6,765	\$14,235	\$14,235	\$0	\$1,015	\$274	\$1,819	\$0	\$21,000
20	Asesor Técnico A		Confianza	\$7,946	\$284	\$0	\$300	\$0	\$0	\$0	\$8,530	\$730	\$1,033	\$0	\$2	\$1,765	\$6,765	\$16,148	\$24,930	\$0	\$1,015	\$274	\$2,063	\$22,914	\$31,695
21	Asesor Técnico B		Confianza	\$6,988	\$284	\$0	\$300	\$0	\$0	\$0	\$7,572	\$364	\$908	\$0	\$2	\$1,275	\$6,297	\$11,203	\$13,629	\$0	\$893	\$242	\$1,431	\$17,500	\$19,926